

Health & Safety Policy

Safety Vision:

Together, as a team, we all contribute to creating an injury and illness-free workplace through safe production practices.

Safety Values:

**LEAD
BY EXAMPLE**

**COMMUNICATE
CLEARLY**

**BUILD TRUST
AND RESPECT**

**INVOLVE
EVERYONE**

**KEEP
LEARNING**

Safety Expectations:

- Leaders are regularly seen in the workplace having safety conversations.
- Everyone knows that if a task can't be done safely it isn't done at all.
- Everyone is responsible for setting an example to others.
- Site work teams are actively involved in safe production decision-making.
- There is open and honest communication across the organisation.
- There is earned mutual respect between workers and leaders.
- Sharing of safety critical information such as near hits or unsafe acts will be treated as confidential.
- Honest mistakes are treated as a learning experience, without fear of blame or recrimination.
- Workers who intentionally break known safety rules or condone rule breaking by others are held accountable.
- Everyone contributes to the improvement of safe production systems and behaviours.
- Risk assessment is routinely used and understood at all levels and in all processes.
- Safety is adequately resourced to meet these expectations.
- Leaders maintain, an understanding of safety management procedures and applicable regulatory requirements relative to their positions.
- Measurable objectives to drive improvement.



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