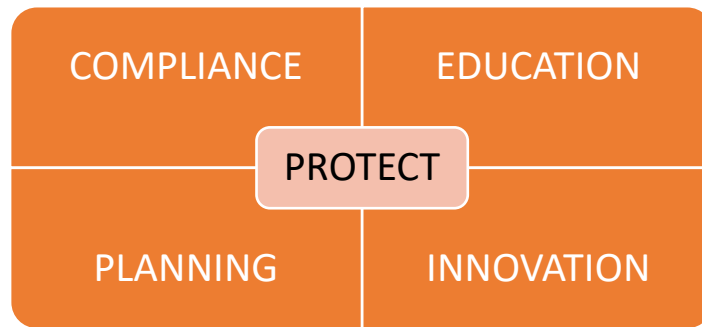


Environmental & Sustainability Policy

Meeting the needs of today without unnecessary adverse impacts on the environment and the needs of tomorrow



We protect the environment and promote sustainability by:

Compliance:

- Meeting or exceeding environmental performance standards and objectives
- Fulfilling all applicable legal and other compliance requirements
- Monitoring performance and checking the effectiveness of systems and controls.

Education:

- Training and awareness on pollution prevention and minimising impacts from our works
- Conserving energy, reducing waste and using resources efficiently

Planning:

- Adequate resourcing for environmental and sustainable outcomes
- Risk assessment routinely used and understood at all levels

Innovation:

- Empowering workers to find solutions and take action to improve the sustainability of their work.
- Encouragement for implementation of environmental sustainability principles and practices

These pillars are supported by a learning team culture with a commitment to continual improvement.

Adam Cato
Managing Director
July 2024